

Editors' Message

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This edition of *Library Leadership and Management* includes articles related to building cross-functional teams, analyzing workloads, implementing organizational restructures and exploring job satisfaction and supporting women in leadership.

As you consider your volunteer opportunities with Core for the upcoming year, remember that the LL&M Editorial Board is always looking for new perspectives. We'd love to have you join us!

In this issue:

- Developing and Implementing an Organizational Restructure
- Level of Job Satisfaction Among Librarians in Public Libraries of Ilam
- Using Cross-Functional Teams to Break Down Silos in an Academic Library
- Organizing a Successful Workload Analysis Project
- Empowering Women in Library Leadership: Key Indicators and Barriers in Pakistan

We hope you enjoy Volume 39, Number 3 of *Library Leadership and Management*. Happy reading!

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