

## Editor's Message

Elizabeth Nelson

As we end another year with the ALA Conference, I wanted to take a moment to thank our outgoing editorial board members and welcome our new members. It takes all of our voices to ensure *Library Leadership & Management* continues to share research and case studies about leadership and management issues that matter to you.

The following editorial board members are ending their term on July 31:

Kellie Barbato  
Gina Costello  
Robin L. Ewing  
Kaya Van Beynen

We thank them for all of their contributions to making LL&M better!

This issue's articles address a wide range of leadership and management topics:

- *Ensuring Inclusivity* by Spina and Lougen
- *Gratitude and Learning* by Herold
- *Leading with Joy: Lessons from the Literature* by Keach, Klotz, and Talis
- *From Politics to Housing Costs to Faculty Status to Salary: Thirteen Job Elements and Their Importance to Academic Library Employees* by Green

I hope you enjoy Volume 38, Number 4 of *Library Leadership and Management*. Happy reading!

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