

Editor's Message

Elizabeth Nelson

The work that goes into putting an issue together goes far beyond what the editor and assistant editor could do on their own. I'd like to start this message by thanking the volunteers that make up the *Library Leadership & Management* Editorial Board.

Mr. Frank R. Allen

Kellie Barbato

Aaron Bowen

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Gina Costello

Robin L. Ewing

Kaya Van Beynen

Dr. K.T. L. Vaughan

Emily Weak

The term for the 2024-2025 board began in July and the work of this group is invaluable to the journal.

In this issue:

- Peebles, Ross, and Ericson explore the need for all-gender restrooms in the workplace and how a task force developed a plan to convert an existing restroom into an all-gender restroom in the article "All-Gender Restrooms: Necessary and Possible."
- In "Systems Thinking is Inclusive Thinking," Peters explores systems thinking and shows how it creates an organizational culture that is inclusive.
- "Workplace Bullying in Louisiana Academic Libraries" by Savage, Hebert, and Baird adds to the growing body of research on bullying in academic libraries with their examination of worker status and demographics.

- Agazu and Debele provide a literature review looking at factors affecting leadership effectiveness as they look to provide a theoretical framework in “Leadership Effectiveness.”

I hope you enjoy Volume 38, Number 2 of *Library Leadership and Management*. Happy reading!

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