

Editor's Introduction

Pixey Mosley

Wendi Arant Kaspar

Welcome to the inaugural issue of *Library Leadership & Management (LL&M)* on its new open access platform. Wendi and I have been working hard to provide you value-added content in an attractive environment that is easy to access and navigate. Initially we will be launching issues in entirety, but in the future we will be exploring pre-print modeling and other interactive features.

Moving the journal to the Open Journal System platform proved to be an interesting and challenging exercise. We discovered that many of the features we envisioned based on having attended programs and webinars on the potential of OJS as an open source product were not "ready for prime time" after all, and this was not just on our local hosting platform. We contacted several of the leading programs around the country and learned we truly are ahead of the game in our requests. However, we still felt the open access model worth pursuing and will continue to implement new features as they are developed and become available.

This means that the site will not be static. Our vision for the future of the journal includes imbedded blogs or opportunities to chat with an author, the ability to read each article separately (the current look) or have an option to come closer to a print duplicate for you to print with one command and take with you for commuter reading. This latter item is something that a LLAMA member had mentioned as a desired improvement.

Having introduced some background about the development of the new platform, we also want to mention our plans for content. We feel that the articles and columns of *LL&M* ought to appeal to and be representative of the diverse membership of LLAMA. In accomplishing this, they may speak to the leadership and administration aspects of our identity, but may also speak to our particular sections with articles on topics such as building issues or fund raising strategies and from a variety of library settings. This issue we have several feature articles that should do both. The article on developing a survivor mindset in planning for an active shooter event by Amy Kautzman provides useful information for all of us to stop and think about. We look at the current economic and budget issues with an article by Joe Matthews on exploring Return-on-Investment for public libraries and one by John Danneker that questions whether developing a reliance on fundraising actually helps or hurts us. Finally, stepping to the human resources side, we get an article from April Everett that explores the idea and reception of introducing fun to the workplace through encouraging adult playfulness.

On a closing note, we began the process of moving toward the creation of an LL&M Editorial Board at the Midwinter Meeting. We see this board as having distinct roles for experienced and

newer LLAMA members to serve in specific capacities, such as peer reviewing, seeking out content through specific venues (such as poster sessions or discussion groups), writing interviews or other reporting pieces, identifying and growing future editors, etc. We still need to tease out the details with the Executive Committee of how the group will be formed. We also have a restyled section intended to highlight interesting leadership development resources (in any format/venue) in search of a regular or guest creator/section editor. If you are interested in volunteering for any these opportunities, please contact us at warant@tamu.edu or pmosley@tamu.edu .

Pixey Mosley (pmosley@tamu.edu) is Professor and Head of Collection Support Services at Texas A&M University; **Wendi Arant Kaspar** is Associate Professor and Coordinator of the Policy Sciences & Economics Library at Texas A&M University.

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