

## Editor's Introduction

Wendi Arant Kaspar

Pixey Anne Mosley

This last issue of the first open access volume of *Library Leadership & Management* is demonstrative of the diversity that was one of the primary goals, in terms of library environment, author experience and content, an effort to represent the same diversity of the profession at large.

LLAMA President Janine Golden has been busy with LLAMA initiatives and discusses some of these efforts with updates on the strategic planning process, efforts by New Members and Emerging Leaders, and other programming and committee activities.

After a year of experience as editor and with the institution of a peer-reviewed model, Pixey Anne Mosley offers some insights for authors about "What Editors Look for in Submitted Manuscripts", highlighting elements to watch out for and some areas of particular concern to the editors and peer reviewers.

Following that advice is LL&M's 2<sup>nd</sup> peer-reviewed article from Jane Birks and Isabelle Eula entitled "A Journey towards Sustainability: Viewing the Information Literacy Network of the Gulf Region through the Lens of P.M. Senge." Birks and Eula do a commendable job of examining the formation and organization of a collaborative service model while representing the unique features of practicing librarianship in an international setting.

Linda Crook and Beth Blakesley, our Associate Editor, have "A Conversation about Leadership" that addresses some compelling questions that we all ask but to which we may rarely get answers. Continuing the theme, Bonnie Fong inaugurates LL&M's newest regular column with some reflection on "Inspiration Leadership" from the perspective of a new manager.

Our other regular column this issue, New and Noteworthy is written by guest columnist, Jennifer A. Bartlett, who looks at "Organizational Storytelling in the Library" and several resources that can aid librarians in making a convincing case for libraries to our stakeholders and a persuasive approach to changing organizational culture.

We close out this issue with some leadership opportunities that we encourage our readers and LLAMA members to take advantage of in the coming months. The LLAMA Spotlight focuses on the Leadership Development Seminar, one of the few actual programs at Midwinter which has stimulated great dialogue in the past. Another education opportunity is outlined in Continuing Ed: Development Opportunities and Continuing Education in LLAMA with an upcoming webinar on

“A Person of Interest: Safety and Security in the Library,” a topic applicable to every library environment. The final opportunity is a call for application for the next Associate Editor of Library Leadership & Management, an opportunity to help promote scholarship in the discipline and frame the future direction of the journal.

Lastly, as we publish the last issue of our first complete volume in open access, it is an opportune time to look back at what has been accomplished in the past year which has brought a lot changes to LL&M:

- First published volume on an open access platform
- Migration of previous volumes to open access
- Implementation of peer-review/editorial-review hybrid model
- Creation of editorial board to support peer review process (who have done an awesome job in reviewing and providing constructive feedback on submissions in a very timely and professional way)
- Publication of multimedia files in the journal

Looking forward, there are a number of ways in which the editorial team would like to push the envelope, particularly with a new technical editor on board and anticipating the selection of a new Associate Editor(s):

- Pre-print capability – ability to make an article available before the entire issue
- Track usage down to article-level
- Collapsible menus for TOCs
- Integrate external RRS feeds (from ALA, LLAMA and section news sources)
- Associate subject topic list with reviewers (to indicate expertise)
- Provide a popular articles listing in the sidebar
- Implement Google site search
- Explore use of Keyword Cloud Block (provides a tag cloud of article keywords)
- Create a mechanism for automatically generating pdf of the entire issue (requested)
- Embedding thumbnails and graphics - use graphics of book covers for Newsworthy and thumbnails of authors for Features/Columns

We are also happy to take other suggestions about functionality, content and presentation that would add value to the journal.

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